

Dutch and Italian Corporate Sustainability strategies and the new European CSRD

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Strategic plan 2024-2033



Safety

Fatal employees' accidents tending to zero

Leader in Europe for trip safety

Vision: 2050 zero fatalities



Climate change mitigation

Net Zero by 2040 (Scope 1+2+3)

-50% Scope 1+2 e -30% Scope 3 by 2030 (2019 baseline)

1 GWp: energy produced from RES by 2028; 2 GWp by 2031

45%: energy consumption from RES by 2028; 70% by 2033

80% green buses by 2033



Circular economy

-50% water consumption by 2040 (2019 baseline)

20% reused water by 2040

100% water supply network monitored for leakage identification and management by 2028

100% waste sent for recovery by 2031

80% steel from recycled material and/or low carbon footprint by 2033

100% projects with sustainability study, stakeholder engagement and climate footprint measurement by 2031



Responsible purchasing

100% ESG-rated suppliers by 2026

>90% economic value of tenders including ESG criteria as of 2026



Inclusion, valorization and development of people

32.4% women in management roles by 2026 and 37.2% by 2032

Increase the percentage of women and resources under 40 in the succession plans of senior and middle managers

Development of life skills, improvement of the work-life balance, health promotion and prevention, and psychological support dedicated to the people working for the Group

Destination: Net Zero



2023

2030

2040

2019
Baseline

- ❑ -50% Scope 1+2
- ❑ -30% Scope 3
- ❑ 1 GWp: energy produced from RES by 2028; 2 GWp by 2031
- ❑ 45%: energy consumption from RES by 2028; 70% by 2033

Net Zero

ENERGY SELF-PRODUCTION PLAN

- ❑ 2 GW planned capacity of photovoltaic installations
 - ❑ ≈2,6 TWh total energy producible per year
 - ❑ ≈€ 1.6 billion of investments
- ❑ 40% of electric energy needs from renewable sources



Green bonds for sustainable projects



From 2017 **6 Green Bonds** issued



3.95 billion euros for:

- Rolling stock for public transport and freight transport
- Trains' maintenance
- Completion of RFI's Turin-Milan-Naples high-speed rail network

Sustainability Linked Credit Line

New committed line of credit maturing in 2024



Mechanisms for revising net interest income and commitment fees upon reaching targets for 4 KPIs:



Gender gap in management population

Gender gap reduction through the increase of **women in management positions**



ESG Rating

Improvement of **the Group's sustainability profile** measured according to the methodology of the rating agency **Moody's ESG Solutions**



Easy Stations

Increase in the number of **interventions to remove architectural barriers at the station**



Integrated mobility

Increase in the number of **bike spaces** available on the **fleet of regional trains** in Italy, in order to increase the **modal shift** in favor of collective and shared mobility

Projects for better cities: smart stations



EASY AND SMART STATIONS

Improving accessibility in 65 stations:

- | Platforms 55cm
- | New lifts
- | Tactile walkways
- | New floors for platforms and halls
- | Lighting systems with LED lights

Improving energy efficiency in 50 stations:

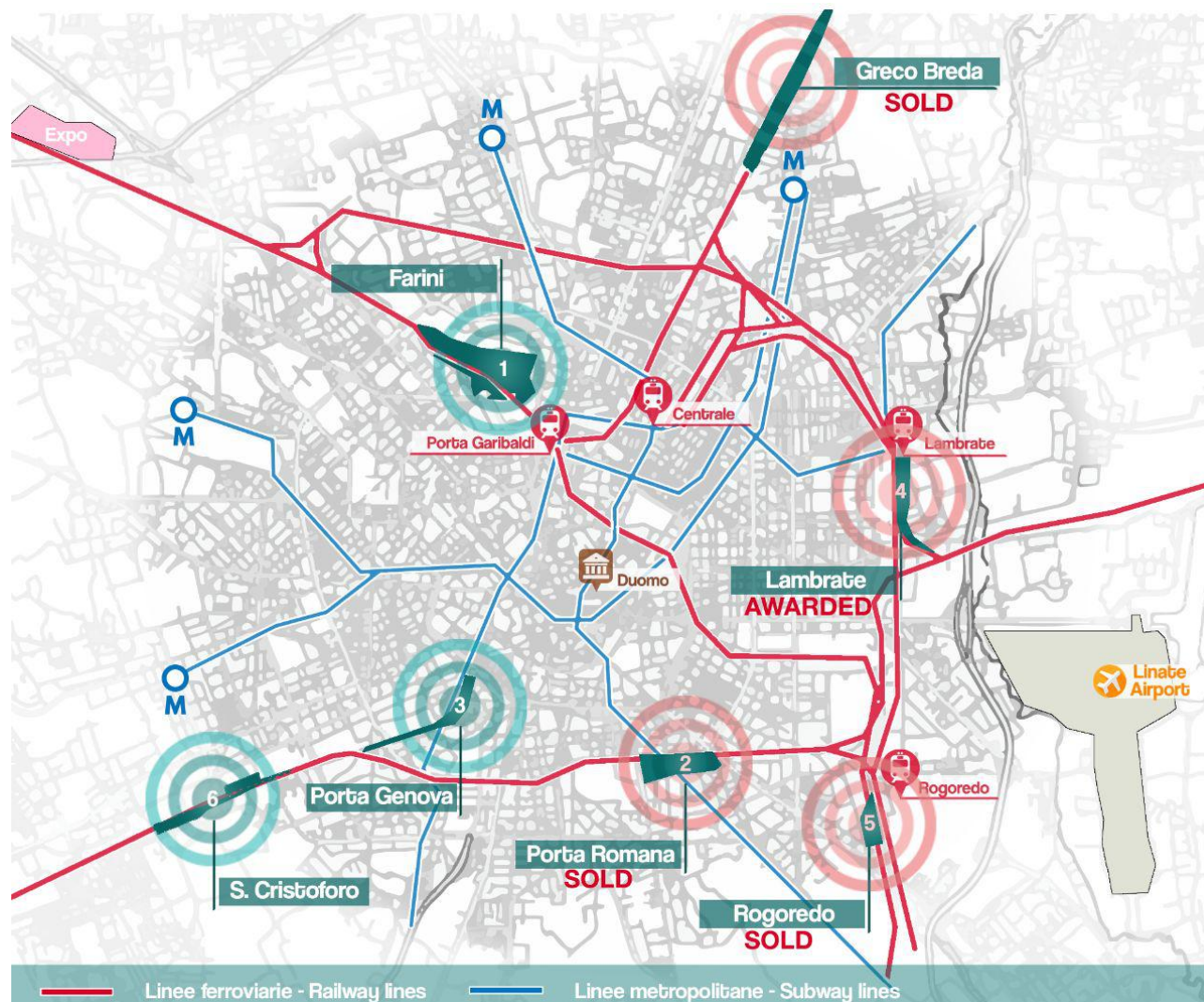
- | Remote management of station civil installations and lighting for energy saving

Projects for better cities: regeneration of former railway areas

7 SCALI MILANO

1. Farini
2. Porta Romana
3. Porta Genova
4. Greco-Breda
5. Lambrate
6. Rogoredo
7. San Cristoforo

- Social housing
- Green areas
- Public parks
- Pedestrian areas



New guidelines to avoid greenwashing

Proposal for a Directive of the European Parliament as regards empowering consumers for the **green transition** through better **protection against unfair practices and better information**



FS is writing guidelines for a correct information/communication about sustainability performances. No generic claims towards consumers

The information must be:

- Transparent
- Specific
- Verifiable
- Consistent



Thank you!